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Section III Prescribed Forms

DA Form 7453

Facility Technical Threat Assessment (FTTA) Worksheet. (Prescribed in para C-3.)

Section IV Referenced Forms

DD Form 254

Contract Security Classification Specification

Appendix B Selection and Training of TCI Special Agent (TSA) Personnel (U)

B-1. (U) Minimum selection standards

a. (U) Physical requirements for entry.

(1) (U) Have hearing wherein sound amplitude in one ear does not exceed 45 decibels at frequencies 250, 500, 1000, and 2000 CPS (HZ) or 65 decibels at frequency 4000.

(2) (U) Have normal color discrimination with corrected vision per one of the following three categories of the good eye, bad eye categories: 20/40–20/70; 20/30/100; or 20/20/400.

(3) (U) Possess good voice quality and be able to speak English without an objectionable accent or impediment.

(4) (U) Free from any physical problems that materially hinder manual dexterity.

b. (U) Security clearance. TSCM special agents require access to Top Secret information based on a Single Scope Background Investigation (SSBI) and must be eligible for access to sensitive compartmented information (SCI).

c. (U) Special qualifications for entry.

(1) (U) *Warrant officer.* Must be a CI Technician (351B) and a member of the Active Army with a minimum of 4 years but not more than 15 years military service.

(2) (U) *Enlisted personnel.* Must be a CI Agent (97B) in grade E-5 or above, have favorably completed the probationary period for retention of the 97B MOS, and be a member of the Active Army with a minimum of 4 years but not more than 16 years military service.

d. (U) Education. Completion of high school or equivalent. Candidates must have a score of 120 or higher in the Electronics Aptitude Battery or credit for college-level algebra, and have completed a comprehensive course in electronic fundamentals.

B-2. (U) Application procedures

a. (U) Application for training and entry to the TSCM Program will be submitted in accordance with DA Pamphlet 600-8, to U.S. Total Army Personnel Command, ATTN: TAPC-EPL-M (enlisted) TAPC-OPW-MI (warrant), 200 Stovall Street, Alexandria, VA 22331-0400. A copy of the application must also be sent to the TCI program director. An applicant must have a current (within 5 years) SSBI, or action must have been initiated for a SSBI at the time of application. In the latter case, final selection will be conditional upon completion of a favorable SSBI.

b. (U) The commander making the first recommendation for approval of the applicant will counsel him or her on the following points:

(1) (U) Math requirements. Successful completion of the course requires proficiency in college-level algebra.

(2) (U) Temporary duty. The mission requires a significant amount of temporary duty (TDY) and contingency deployment. Historically, this has caused hardship to families.

(3) (U) Service obligation. The soldier will incur a service obligation of 3 years upon completion of TSCM training. The soldier must voluntarily acknowledge this obligation and be willing to extend or reenlist in order to meet the obligation prior to attending TSCM training.

c. (U) After the soldier's application reaches the TCI program director, the program director, or his or her designee, will interview the soldier. This interview should be conducted in person to permit a better evaluation of the candidate and the interviewing of supervisors and coworkers. A memorandum, stating the assessment of the applicant's potential for successful completion of training will be prepared. The memorandum will be forwarded to the Program Director for inclusion with the application.

B-3. (U) Training

(U) TCI personnel will receive technical counterintelligence training at approved facilities to promote quality and standardize operational procedures. Commanders shall ensure that their TCI trained personnel remain proficient and

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current regarding state-of-the-art TCI equipment, computer skills, technical penetration techniques and vulnerabilities, locking devices and access control equipment, basic and advanced electronic principles, and TEMPEST testing procedures. Minimum training will consist of the Basic TSCM Course and annual Advanced Concepts Training.

B-4. (U) Certification of special agents performing TSCM duties.

(U) TSA candidates will complete certification requirements in accordance with criteria established by the CG, INSCOM, to retain the TSCM additional skill identifier (ASI)/special qualifications identifier (SQI). At a minimum, certification prerequisites consist of—

- a. (U) *Training.* TSA must have successfully completed the U.S. Army's TSCM training program.
- b. (U) *Probationary period.* TSA must be assigned to and performing hands-on TSCM duties for a period not less than 6 months. Noncertified TSAs will work under the direct supervision of a CTSA.
- c. (U) *Letter of recommendation.* A letter of recommendation prepared by a CTSA supervisor will be forwarded through the candidate's chain of command to the INSCOM TPD.
- d. (U) *Certification Board.* The TSCM Certification Board will be administered by HQ, INSCOM. The membership will include the INSCOM TPD and the TPD from 650th Military Intelligence I Group, when possible, and at least one other CTSA. CG, INSCOM is the final approving authority for TSA certification.

B-5. (U) Awarding/Withdrawal of ASI/SQI

- a. (U) The ASI (G9) or SQI (W) will be awarded upon successful completion of the TSCM course.
- b. (U) Requests for removal of ASI/SQI will be made through command channels to the Commander, Total Army Personnel Center (TAPC), in the following instances:

(1) (U) At the request of the soldier holding the TSCM ASI/SQI, provided the 3-year utilization period has been served.

(2) (U) At the request of the CG INSCOM or the Commander, 650th MI Group, in the best interest of the Army. The CG, INSCOM, the Commander, 650th MI Group, as appropriate, will refer the request to withdraw the ASI/SQI to the soldier concerned for his or her comment and endorsed by the soldier's chain of command prior to being forwarded to TAPC. Reasons include, but are not limited to—

(a) (U) Assignment to a position that does not require use of instrumented or operational TSCM skills for a period of 1 year or more, or failure to successfully complete certification requirements in accordance with criteria established by the CG, INSCOM, within 2 years of completing training.

(b) (U) Failure to maintain minimum physical standards as outlined in paragraph B-1a or the security clearance standards as outlined in paragraph B-1b.

(c) (U) Poor performance or failure to maintain technical proficiency in TCI techniques and methodologies.

(d) (U) Individuals who have been assigned to a position that does not require use of instrumented or operational TSCM skills for a period of 3 years or more and desire to continue working in TSCM must attend retraining. At a minimum, this retraining will include the following TSCM core subjects:

- (3) (U) Electromagnetic spectrum analysis.
- (4) (U) Telecommunications.
- (5) (U) Physical search.
- (6) (U) Intrusion detection systems.
- (7) (U) Locks and locking devices (counter-surreptitious entry course).
- (8) (U) Electronic fundamentals.

Appendix C

Requesting TCI support (U)

C-1. (U) TSCM requests

(U) Requests for TSCM support will be made in memorandum format as follows:

- a. (U) MEMORANDUM FOR line: Local supporting Theater MI Group/Brigade, ATTN: TCI Program Manager.
- b. (U) THRU line: MACOM or activity TSO.
- c. (U) Classification: Secret
- d. (U) Types of support requested. These are outlined and prioritized in paragraph 3-4.
 - (1) (U) TSCM investigations of facilities or activities.
 - (2) (U) Travel support.
 - (3) (U) In-conference monitoring.
 - (4) (U) Pre-construction technical advice and assistance.
 - (5) (U) Other support.